# CHAPTER VI AGENCY GOALS, OBJECTIVES, OUTCOMES, STRATEGIES, OUTPUTS, EFFICIENCY, AND EXPLANATORY MEASURES

#### AGENCY GOALS

- Prevention and Promotion
- Coordinated Medicaid services
- Uphold Health Care Standards
- Promote Equitable Access to Health Care Services
- Coordinated Health System

Texas Department of Health Strategic Planning/Budget Structure is pending approval from the Legislative Budget Board and the Governor's Office of Budget and Planning as of May 24, 2000.

#### GOAL A: PREVENTION AND PROMOTION

Champion Prevention and Health Promotion

- Ensure that prevention, promotion and education are integral parts of all public health services.
- Reduce health hazards, support resistance to health threats and promote disease control.
- Promote individual and community involvement in improving personal and environmental health.
- **Objective A-1** To identify, prevent and solve the most significant consumer environmental, occupational, and community hazards by 2005.

Outcome Percentage of inspected entities in compliance with statutes and/or rules

#### Strategy A.1.1. Border Health and Colonias

Develop and implement programs designed to assist in the reduction of consumer, environmental, occupational, and community heath hazards along the Texas/Mexico border and in the *colonias* in a binational effort that coordinates with local providers and community leaders.

Efficiency Average number of days for surveillance activities

Output Number of surveillance activities conducted

Output Number of citizen/community activities

implemented

#### Strategy A.1.2. Food (Meat) and Drug Safety

Design and implement uniform and effective programs to ensure the safety of food, drugs and medical devices.

Average cost per surveillance activity
 Output Number of surveillance activities conducted
 Output Number of enforcement actions initiated
 Output Number of licenses/registrations issued

#### Strategy A.1.3. Environmental Health

Develop and implement comprehensive, uniform and effective risk assessment and risk management programs in the areas of consumer products, occupational and environmental health, and community sanitation.

**Efficiency** Average cost per surveillance activity

**Efficiency** Average number of days for asbestos license

issuance

Output Number of surveillance activities conducted
Output Number of enforcement actions initiated

Output Number of asbestos licenses issued

#### Strategy A.1.4. Radiation Control

Develop and implement a comprehensive regulatory program for all sources of radiation using risk assessment and risk management techniques.

Efficiency Average number of days for license issuance

Efficiency Average cost per surveillance activity

Output Number of surveillance activities conducted
 Output Number of enforcement actions initiated
 Output Number of licenses/registrations issued

Output Number of radiation survey meters and

dosimeter kits calibrated or repaired.

#### Objective A-2

To increase the statewide participation of eligible low-income women, infants and children to 75 percent in programs delivering specials supplemental food assistance and nutrition education by 2005; and increase the number of clients receiving comprehensive public health nutrition education in public health clinics in culturally and ethnically appropriate manner by 2005.

Outcome Percentage of eligible WIC population served

### Strategy A.2.1. Women, Infants and Children (WIC) and Prevention Nutrition Services

To provide nutrition services, including benefits, to eligible low-income women, infants and children (WIC) clients, nutrition education and counseling.

**Efficiency** Average food costs per person receiving

services

**Efficiency** Average cost per delivery of nutrition

education and other clinic services

Explanatory Incidence (percent) of low birth weight

babies born to women, infants, and children

(WIC) nutrition program mothers

Output Number of WIC participants provided food

supplements per month

Output Number of first trimester pregnant women

newly certified per month

Output Number of WIC participants served in the

farmers market program

Output Number of WIC participants provided

nutrition, education, and counseling services

annually

**Objective A-3** To decrease the burden of preventable diseases, injuries, conditions, and deaths by 2005.

Outcome Percent of AIDS cases diagnosed two years

ago and living 24 months or more

Outcome Percentage of tuberculosis cases that

completed therapy within 12 months

**Outcome** Rate of reported zoonotic diseases

**Outcome** Prevalence of smoking among adult Texans

**Outcome** Rate of human exposure calls to Poison

Control Centers

**Outcome** Vaccination coverage levels among children

aged 19 to 35 months

**Outcome** Statewide prevalence of tobacco use among

middle school (6th-8th grade) youth

Outcome Prevalence of tobacco use among middle

school (6th-8th grade) youth in pilot targeted

areas of Texas

Outcome Number of adolescents and young adults

reported with chlamydia per 100,000

population

**Outcome** Crude incidence rate of TB in Texas

#### Strategy A.3.1. HIV and STD Education and Services

Provide HIV and STD education to prevent the spread of infection, identify individuals infected with or exposed to HIV/STD, provide HIV/STD medications, and link infected and exposed individuals to health and social service providers for intervention.

**Efficiency** Cost per HIV prevention counseling session

**Output** Number of persons provided social and

medical services after diagnosis of HIV

infection

**Output** Number of persons served by the HIV

medication program

**Output** Number HIV prevention counseling sessions

#### Strategy A.3.2. Immunizations

Implement programs to immunize Texas residents.

**Efficiency** Average cost per dose of vaccine purchased

with state funds

**Explanatory** Dollar value (in millions) of vaccine

provided by the federal government

Explanatory Number of sites participating in registry

system

Output Number of doses administered

Output Number of suspected and confirmed vaccine

preventable disease investigations

Output Number of vaccine doses purchased with

state funds

Strategy A.3.3. Preventable Diseases

Implement programs to reduce the incidence of preventable health conditions such as zoonotic diseases (including tuberculosis), and dental diseases, and to improve epidemiological activities to track reductions.

**Efficiency** Average cost per surveillance activity and

field investigation conducted

**Efficiency** Average cost per clinical preventive activity

provided

**Output** Number of surveillance activities and field

investigations conducted

Output Number of birth defect, cancer,

environmental, and injury reports handled

by appropriate registry

**Output** Number of diabetes-related technical and

educational consultations and clinical

preventive activities provided

**Output** Number of children provided dental sealants

Output Number of clinical preventive activities

provided

Strategy A.3.4. Chronic Disease Services

Provide prompt service and/or referral to all eligible applicants for chronic disease services.

**Efficiency** Average cost per chronic disease service

**Output** Number of kidney health clients provided

services

Output Number of technical and educational

consultations provided to Alzheimer's

patients

Output Number of epilepsy program clients

provided services

Output Number of hemophilia assistance program

recipients

#### Strategy A.3.5. Tobacco Education and Prevention

Develop and implement a statewide program to provide education, prevention and cessation in the use of cigarettes and tobacco products.

**Efficiency** Average cost per capita for populations

served in pilot targeted areas

**Output** Number of people served in pilot targeted

areas

#### Strategy A.3.6. Children and Public Health

Issue grants to local communities for essential public health services to reduce health disparities and to improve health outcomes.

**Explanatory** Number of grants awarded for essential public health services

#### GOAL B: COORDINATED MEDICAID SERVICES

Develop a comprehensive approach to provide eligible Medicaid clients health care services that are integrated with other direct service delivery programs.

#### **Objective B-1**

- During 2001-2005, improve access to health care services for development of a comprehensive approach to provide health care services to eligible clients by increasing the range and scope of available Medicaid services and by providing a broad and flexible array of service providers for all geographical locales of Texas.
- During 2001-2005, provide increased access and comprehensive diagnostic treatment services to eligible clients by maximizing the use of primary prevention, early detection, and management of health care.

Outcome	Percent of eligible clients receiving a	icute
	care services	

receiving services

Outcome Total Medicaid recipient months per month

**Outcome** Total average monthly cost

Outcome Percent of pregnant Medicaid managed care

members receiving a prenatal visit within 4 weeks of enrollment with a health plan

Outcome Total Medicaid care recipient months per

month

Outcome Total Medicaid managed care savings per

member month

Outcome Percentage of Medicaid managed care

members satisfaction with their health plan

Outcome Percent of THS (EPSDT) population

screened – medical

**Outcome** Percent of THS (EPSDT) eligible population

served – dental

#### Strategy B.1.1. Premiums: Aged and Disabled

Provide medically necessary health care in the most appropriate, accessible and cost effective setting to Medicaid Aged and Medicare related persons and Medicaid Disabled and Blind persons.

**Efficiency** Average aged and Medicare related premium

per recipient month: managed care

**Efficiency** Average aged and Medicare related premium

per recipient month: non-managed care

**Efficiency** Average disabled and blind premium per

recipient month: managed care

**Efficiency** Average disabled and blind premium per

recipient month: non-managed care

**Output** Average aged and Medicare related recipient

months per month: managed care

Output Average aged and Medicare related

recipient months per month: non-managed

care

**Output** Average disabled and blind recipient months

per month: managed care

**Output** Average disabled and blind recipient months

per month: non-managed care

### Strategy B.1.2. Premiums: Temporary Aid for Needy (TANF) Families

Provide medically necessary health care in the most appropriate, accessible and cost effective setting to Medicaid eligible pregnant women.

**Efficiency** Average TANF adult premium per recipient

month: managed care

**Efficiency** Average TANF adult premium per recipient

month: non-managed care

Efficiency Average TANF children premium per

recipient month: managed care

**Efficiency** Average TANF children premium per

recipient month: non-managed care

Output Average TANF adult recipient months per

month: managed care

Output Average TANF adult recipient months per

month: non-managed care

Output Average TANF children recipient months per

month: managed care

**Output** Average TANF children recipient months per

month: non-managed care

#### Strategy B.1.3. Premiums: Pregnant Women

Provide medically necessary health care in the most appropriate, accessible and cost effective setting to Medicaid pregnant women.

**Output** Average pregnant women recipient months

per month: managed care

**Output** Average pregnant women recipient months

per month: non-managed care

Efficiency Average pregnant women premium per

recipient month: managed care

Efficiency Average pregnant women premium per

recipient month: non-managed care

#### Strategy B.1.4. *Premiums: Children/Medically Needy*

Provide medically necessary health care in the most appropriate and cost effective setting to newborn infants and Medicaid eligible children above the Temporary Aid to Needy Families (TANF) income eligibility criteria, and medically needy persons.

**Efficiency** Average newborn premium per recipient

month: managed care

**Efficiency** Average newborn premium per recipient

month: non-managed care

**Efficiency** Average expansion children premium per

recipient month: managed care

**Efficiency** Average expansion children premium per

recipient month: non-managed care

**Efficiency** Average federal mandate children premium

per recipient month: managed care

**Efficiency** Average federal mandate children premium

per recipient month: non-managed care

**Efficiency** Average medically needy recipient months

per month: managed care

**Efficiency** Average medically needy premium per

recipient month: non-managed care

**Efficiency** Average children's health insurance

program premium per recipient month:

managed care

**Efficiency** Average children's health insurance program

premium per recipient month: non-managed

care

Output Average newborn recipient months per

month: managed care

Output Average newborn recipient months per

month: non-managed care

Output Average expansion children recipient

months per month: managed care

Output Average expansion children recipient

months per month: non-managed care

**Output** Average federal mandate children recipient

months per month: managed care

**Output** Average federal mandate children recipient

months per month: non-managed care

**Output** Average medically needy children recipient

months per month: managed care

**Output** Average medically needy recipient months

per month: non-managed care

**Output** Average children's health insurance program

recipient months per month: managed care

**Output** Average children's health insurance program

recipient months per month: non-managed

care

#### Strategy B.1.5. Medicare Payments

Provide accessible premium-based health services to certain Title XV111 Medicare eligible recipients.

Efficiency Average SMIB premium per month

Average Part A premium per month

**Efficiency** Average qualified Medicare beneficiaries

cost per month

Output Supplemental medical insurance Part B

(SMIB) recipient months per month

Output Part A recipient months per month

**Output** Number of qualified Medicare beneficiaries

(QMBs)

### Strategy B.1.6. *EPSDT - Comprehensive Care Program* (CCP)

Provide diagnostic/treatment services for federally allowable Medicaid services for conditions identified through an EPDST screen or other health care encounter but not covered or provided under the state Medicaid plan.

**Efficiency** Average cost of clients receiving extended

benefits through EPSDT-CCP

Output Number of clients receiving extended

benefits through EPSDT-CCP

#### Strategy B.1.7. Cost of Reimbursed Services

Provide medically necessary health care to Medicaid eligible recipients for services not covered under the insured arrangement, including: federally qualified health centers, undocumented aliens, school health, and related services.

**Efficiency** Average undocumented alien cost per month

Output Number of enrolled federally qualified

health centers

**Output** Number of undocumented aliens served

#### Strategy B.1.8. Vendor Drug Program

Provide prescription medication to Medicaid eligible recipients as prescribed by their treating physicians.

**Efficiency** Average cost per prescription

**Efficiency** Net Aged, Blind and Disabled monthly

prescription drug cost per recipient month

**Efficiency** Net Temporary Aide to Needy Families

(TANF) average monthly prescription drug

cost per recipient month

**Efficiency** Net all clients average monthly prescription

drug cost per recipient month

Output Annual Medicaid prescriptions incurred

Output Number of contracted pharmacy providers

Output Prescriptions incurred per recipient per

month

#### Strategy B.1.9. *Medical Transportation*

Provide non-ambulance transportation for eligible Medicaid recipients to and from providers of Medicaid services.

**Efficiency** Average cost per one-way trip

**Output** Recipient one-way trip

#### Strategy B.1.10. *Medically Dependent*

Administer the Medically Dependent Children Waiver Program (MDCP)

**Efficiency** MDCP average monthly cost per client per

months

Output MDCP clients per month

#### Strategy B.1.11. Texas Health Steps (EPSDT) Medical

Provide access and comprehensive diagnostic/treatment services for eligible clients by maximizing the use of primary prevention, early detection and management of health care in accordance with all federal mandates.

**Efficiency** Average cost per THS (EPSDT) client

receiving medical screens in fee for service

Medicaid

**Efficiency** Average cost per THS (EPSDT) medical

screen performed in fee for service Medicaid

Output Number of THS (EPSDT) medical screens

performed in fee for service Medicaid

Output Number of newborns receiving hearing

screens

#### Strategy B.1.12. Texas Health Steps (EPSDT) Dental

Provide dental care in accordance with all federal mandates.

**Efficiency** Average cost per THS (EPSDT) dental client

**Efficiency** Average cost per THS (EPSDT) orthodontic

client

Output Number of THS (EPSDT) dental clients

served

Output Number of THS (EPSDT) active dental

providers

**Output** Number of THS (EPSDT) orthodontic clients

served

#### GOAL C: UPHOLD HEALTH CARE STANDARDS

- Assure the highest quality services to all Texans across the care continuum.
- Respond promptly to the public's needs and concerns about health professionals and health facilities.

#### Objective C-1

To ensure that health care facilities meet state and federal regulations and that all health care professionals who are licensed, registered, certified, placed on a registry, permitted, or documented meet or abide by all applicable state regulations by 2005.

**Outcome** Percentage of licensed, certified, registered,

permitted, or documented professionals out

of compliance with state regulations

**Outcome** Percentage of licensed/certified acute health

care facilities (AHCFs) meeting state/federal

regulations at survey

#### Strategy C.1.1. Health Care Standards

Implement programs to ensure timely, accurate issuance of licenses, certifications, permits, documentations, and placing on a registry for health care professionals and implement cost-effective, efficient, consistent plan to license/certify and provide technical assistance to health care facilities.

**Efficiency** Average number of days for professional

accreditation

Output Number of health care professionals

licensed, permitted, certified, registered, or

documented

Output Number of complaint investigations

conducted

**Output** Number of facility surveys conducted

**Output** Number of licenses issued for health care

facilities

#### **Texas Department of Health Strategic Plan Fiscal Years 2001–2005**

**Objective C-2** To provide analytical laboratory services in support of TDH programs and goals.

Outcome Percentage of timely completions of laboratory tests

#### Strategy C.2.1. *Laboratory*

Operate a state-of-the-art reference laboratory to provide essential support to disease prevention and other TDH associateship programs in the isolation, identification, detection, and verification of living/ nonliving agent which cause disease and disabilities.

**Efficiency** Cost per work time unit **Output** Work time units produced

#### Strategy C.2.2. Laboratory-Bond Debt Service

Reference laboratory-bond debt service.



## GOAL D: PROMOTE EQUITABLE ACCESS TO HEALTH CARE SERVICES

- Work to eliminate disparities in the health status among all population groups.
- Reduce rates of diseases and conditions which disproportionately affect minority populations.
- Allocate public health resources in a rational and equitable manner.
- Promote equitable access to quality health care and public health education for all populations through private providers, public clinics, and/or private-public cooperative ventures.

**Objective D-1** To provide maternal and child health services to eligible women, infants, children, and adolescents.

**Outcome** Number of infant deaths per thousand live

births (infant mortality rate)

**Outcome** Percentage of low birth weight births

**Outcome** Percent of women and adolescents receiving

family planning services

**Outcome** Number of pregnant females age 13-19 per

thousand (adolescent pregnancy rate)

**Outcome** Perinatal mortality rate

**Outcome** Percent reduction in the number of births to

adolescents age 13-17 in communities funded for abstinence education programs of children who participate in program

#### Strategy D.1.1. Women and Children's Health Services

Provide easily accessible, quality and community-based maternal and child health services, to women, infants, children, and adolescents (especially those with low income).

Output Number of infants and children age 1-20

provided services

**Output** Number of women provided services

#### Strategy D.1.2. Family Planning

Increase family planning services throughout Texas for adolescents, women and men.

**Efficiency** Average annual cost per family planning

client

Output Number of persons receiving family

planning services

### Strategy D.1.3. Children with Special Health Care Needs Program

Administer the Children with Special Health Care Needs (CIDC) Program.

**Efficiency** Medical cost per Children with Special Health

Care Needs (CIDC) case

Output Number of children with special health care

needs receiving case management services

**Output** Number of paid hospital days for Children

with Special Health Care Needs (CIDC) clients

#### Strategy D.1.5. Abstinence-Based Education

Increase abstinence-based education programs in Texas.

Output Number of persons served in abstinence

education programs

#### **Objective D-2**

To provide primary heath care-eligible indigent patients with a primary care provider by 2005; to improve the availability of basic health care services in rural areas of Texas by increasing the percentage of primary care providers to rural counties by 2005; and to reduce the disparities and the occurrence of preventable diseases among each racial/ethnic population by 2005.

**Outcome** Percent of community oriented primary care

(COPC) eligible patients provided access to

primary care services

**Outcome** Ratio of primary care practitioners to total

population in rural counties

#### Strategy D.2.1. Community Health Services

Develop Systems of primary and preventive health care delivery to alleviate the lack of health care in the underserved areas of Texas; and develop and implement program policies that are sensitive and responsive to minority populations.

**Efficiency** Average cost per COPC-eligible patients

provided access to primary care services

**Efficiency** Average cost per minority health initiative

developed

Output Number of COPC eligible patients provided

access to primary care services

Output Number of minority health initiatives

implemented

#### Strategy D.2.2. Rural Health Care Access

Develop program to alleviate the lack of access to primary and preventive health care in rural areas of Texas.

**Efficiency** Average cost per primary care practitioner

recruited

**Output** Number of primary care practitioners

recruited to rural communities

Output Number of students who have received

forgiveness loans, grants, and scholarships

**Output** Number of loan reimbursements made to

rural physician assistants

#### GOAL E: COORDINATED HEALTH SYSTEM

- Establish a coordinated and unified statewide system of public health.
- Promote the development of competent and effective health leadership throughout the state, focusing on local level development.
- Coordinate public health policy and service delivery with state agencies, local governments, public and private sectors, and the public.

**Objective E-1** By 2005, develop information and improve access to information to support public health policy decisions at the local, regional and state level.

**Outcome** Percentage of data and information requests

satisfied with standard reports

**Outcome** Percentage of requests for data on hospitals,

hospital discharges, health maintenance organizations, or HEDIS reports that can be

filled by standard reports

**Outcome** Percentage of reports and products available

on web sites

#### Strategy E.1.1. Vital Statistics

Provide a cost-effective, timely and secure system for recording, certifying, and disseminating information relating to births, deaths, fetal deaths, marriages, and divorces occurring in this state.

**Efficiency** Average number of days to certify or verify

records

Output Number of records filed

Output Number of records issued or verified

electronically

**Output** Number of requests for records services

completed

Output Number of birth or death documents

validated through inquiry/investigation

#### Strategy E.1.2. *Health Data and Policy*

Collect, analyze and distribute data concerning health trends, status and systems as tools for decision-making policy.

**Efficiency** Average number of days to complete data

and information requests

**Output** Number of requests for data and information

completed

#### Strategy E.1.3. *Health Care Outcomes*

Collect, analyze and distribute health care data concerning charges, utilization, provider quality, and outcomes.

Output Number of requests for data on hospitals,

hospital discharges, health maintenance organizations, or HEDIS reports filled

#### Objective E-2

During 2001-2005, improve access to health services for all eligible clients by increasing the range and scope of available Medicaid services; and by 2005, each of the public health regions will coordinate and integrate services for preventive health, primary care, environmental health protection, trauma systems, and inpatient tuberculosis care to improve access to emergency health for all Texans and visitors by implementing regionalized emergency health care systems (EMS/trauma) statewide.

**Outcome** Trauma death rate

**Outcome** Percentage of reported cases of tuberculosis

that are treated appropriately

Outcome Percent change in burden of disease,

disability and death index

#### Strategy E.2.1. Support of Indigent Health Services

Provide support to local governments and tertiary care facilities that provide indigent health care services.

**Efficiency** Average state expenditure per county **Output** Counties receiving state matching funds

### Strategy E.2.2. Regionalized Emergency Health Care Systems

Develop and enhance regionalized emergency health care systems.

**Output** Number of emergency health care providers

(EMS firms, hospitals, RACS) assisted through EMS/trauma system funding

programs

**Output** Number of designated trauma facilities by

level

**Output** Number of active regional emergency health

care systems

#### Strategy E.2.3. Coordinated Care from TDH Hospitals

Provide for more than one level of care for tuberculosis, infectious diseases and chronic respiratory disease patients provided in systematic coordination among two hospitals and other health care providers.

**Efficiency** Average length of stay, Texas Center for

Infectious Disease

**Efficiency** Average length of stay, South Texas Hospital

**Efficiency** Average cost per patient day, Texas Center

for Infectious Disease

**Efficiency** Average cost per patient day, South Texas

Hospital

**Efficiency** Average cost per outpatient visit, Texas

Center for Infectious Disease

**Efficiency** Average cost per outpatient visit, South

Texas Hospital

**Output** Number of inpatient days, Texas Center for

Infectious Disease

Output Number of inpatient days, South Texas

Hospital

**Output** Number of outpatient visits, Texas Center for

Infectious Disease

Output Number of outpatient visits, South Texas Hospital

### Strategy E.2.4. Coordinated Essential Public Health Services

Coordinate essential public health services at the local level through public health regions and affiliated local health departments, emphasizing community involvement.

Output

Number of local health departments submitting annual Community Health Improvement Plans to TDH regional directors

### Strategy E.2.5. Renovation and Construction at TDH Hospitals

Expend appropriated funds for renovation and construction at TDH hospitals.

**Explanatory** Percentage of appropriated funds expended for renovation and construction of TDH hospitals

#### Strategy E.2.6. Indigent Health Reimbursement

Reimburse the provision of indigent health services through the deposit of funds in the State-Owned Multi-Categorical Teach Hospital Account.

**Explanatory** Definition under development

### Strategy E.2.7. Small Urban Hospital Capital Improvements

Provide funding through competitive grants to assist small urban hospitals with capital improvement projects with the goal of increasing access to health care services needed within the community.

**Explanatory** Number of contracts annually awarded to small urban community hospitals for making capital improvements.

#### Strategy E.2.8. Rural Health Facility Capital Improvements

Provide low interest loans and/or grants to public and non-profit rural health facilities for use in financing capital improvement needs and projects.

**Explanatory** Number of low interest loans and/or grants awarding

#### GOAL F: HISTORICALLY UNDERUTILIZED BUSINESSES

• Develop and implement policies governing delegated purchases, professional services and construction projects that foster meaningful and substantive inclusion of historically underutilized businesses.

#### Objective F-1

To promote full and equal business opportunities for all businesses and to make a good-faith effort to assist HUBs in receiving a portion of the total contract value of all contracts that TDH expects to award in a fiscal year and to meet or exceed the percentage goals of: 25.1 percent building construction, 47 percent special trade construction, 18.1 percent professional services, 33 percent other services, and 11.5 percent commodities.

**Outcome** 

Percent of Total Dollar Value of contracts and subcontracts awarded annually by the Department in delegated purchases, professional services and construction projects

#### Strategy F.1.1. Historically Underutilized Businesses

Develop and implement a plan for increasing the use of historically underutilized businesses through delegated purchases, professional services and construction projects.

Output Number of HUB Invitation for Bids (IFBs)

and Requests for Proposals (RFPs)

Output Number of HUB contracts and subcontracts

awarded

Output Dollar amount of HUB contracts and

subcontracts awarded

#### GOAL G: MANAGEMENT

• Further develop process improvement skills through Continuous Quality Improvement (CQI), ultimately meeting the needs of agency consumers by using effective management tools.

**Objective G-1** By 2005, 80 percent of staff will understand and use the principles of process improvement, problem-solving and process facilitation in information gathering and decision-

making activities.

Outcome Percent of staff using process improvement tools, team-driven decision-making and

facilitated meetings to improve TDH

services.

#### Strategy G.1.1. Facilitation within CQI Framework

Provide CQI and facilitation training programs, establish principles for usage and reinforce appropriate applications through managerial behaviors.

**Output** Number of staff trained on principles within

CQI framework

**Output** Number of facilitators in networks

**Output** Number of facilitation assignments

completed